

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Alison Fisk	Telephone: 01453 766321
	E-Mail: alison.fisk@stroud.gov.uk
Service: Property Services	Date of Assessment: 23/02/24

2. Name of the policy, service, strategy, procedure or function:

Change of visitor's car park at Ebley Mill to a public (charging car park)

Is this new or an existing one?

This is a new policy/ project but a change of access to what is effectively a private car park

3. Briefly describe its aims and objectives

The policy change seeks to provide access to the local community and visitors to the canal and local businesses to additional car parking whilst also retaining short stay use for visitors to Ebley Mill

4. Are there external considerations? (Legislation / government directive, etc)

Changing the car park to a public car park requires legislative consultation as part of statutory procedures under the Road Traffic Regulation Act 1984 and The Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations 1996.

5. Who is intended to benefit from it and in what way?

Local residents, the general public, local businesses by providing more off road parking

6. What outcomes are expected?

An increased use in the car park and corresponding decrease in on-street parking in the surrounding residential areas. Improved accessibility to the canal.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Requests from local residents, businesses, ward councillors and the County Councillor have been made to access this car park.

Local knowledge and experience of on-street parking and the introduction of a Traffic Regulation Order by the County Council (double yellow lines being introduced)

8. Has any consultation been carried out? See list of possible consultees

Further consultation will take place as part of the statutory process

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Potential positive impact. Additional safe off-street parking close to the canal may benefit both older people who may have limited mobility and those travelling with younger children by both providing a safe place to park and limiting unsafe on-street parking by other motorists in the area.
Disability	Potential positive impact. Through the creation of additional public parking spaces it is possible to include as part of the process a consideration of whether this includes additional accessible parking provision in the extended car park
Gender Re-assignment	No impact anticipated
Pregnancy & Maternity	Potential positive impact. Through the creation of additional public parking spaces it is possible to include as part of the process a consideration of whether this includes additional parent and child parking provision in the car park
Race	No impact anticipated

Religion – Belief	No impact anticipated
Sex	No impact anticipated
Sexual Orientation	No impact anticipated
Marriage & Civil Partnerships (part (a) of duty only)	No impact anticipated
Rural considerations: le Access to services; transport; education; employment; broadband;	Increased parking in the area is likely to allow greater access for those who live outside and who are dependent on vehicle travel to access local businesses and the canal

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
Consideration of more Disabled Parking and parent/Child parking provision as part of parking plans	Brian McGough	Officer Time	2024

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Alison Fisk	Date: 23/02/24
Role: Head of property Services	
Countersigned by Head of Service/Director: 	Date: 26/02/24

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk